



DALMC News and Events April 2010

1st Round Education-To-Employment Grant Recipients Announced

Seven students who are getting ready for occupations in the Dubuque-area workforce have been awarded "Education to Employment" grants by the Dubuque Area Labor-Management Council. This brings the number to 165 students helped since 2000.

The recipients - each of whom will get \$1,000 grants - will be recognized at a banquet on Tuesday, November 23 at the Grand River Center.

The Dubuque Area Labor-Management Council will distribute additional funds in financial aid as part of its tenth annual Education-to-Employment Grants Program. Applications are now available and will be accepted until May 14. Second round recipients will be announced in August. Two students from all those selected will be awarded multi-year grants.

2010 First Round Recipients

Brook Furlong

Occupation: Elementary Education

School: University of Iowa

Alice Guns

Occupation: Child Psychologist

School: Loras College

Jaclyn Koos

Occupation: Radiologic Technology

School: Northeast Iowa Community College

Nathan Pregler

Occupation: Electrician

School: Northeast Iowa Community College

Patrick Redfearn

Occupation: Auto and Diesel Mechanics

School: Northeast Iowa Community College

Amanda Ties
Occupation: Accounting
School: Loras College

Rachel Wedewer
Occupation: Computer Science/Graphic Design
School: Loras College or University of Northern Iowa

New DALMC Website

The new www.dalmc.com is now live! Thanks to the funding from the FMCS grant we now have a completely new site. Check it out and at it to your favorite sites.

Women in Nontraditional Careers (WINC)

A newly formed committee of the Dubuque Area Labor-Management Council is looking for help from women working in nontraditional careers. On May 18, 20, 25 and 27 we will be hosting 8th grade girls at Hempstead High School from 3-5 p.m. to learn more about careers in manufacturing, construction, information technology and engineering. We are currently looking for women to attend one, two, three or all four of the sessions to mentor the girls through the activities that are setup. Activities include: Aerodynamics, Graphic Design, Engineering Stress Analysis, CNC, Plastics, Electrical residential, Plumbing, Welding, Electrical DC, Auto Care, Information Technology, and Carpentry.

If you or someone you know would be interested in helping young girls learn about their career possibilities please contact Megan Starr at 563-582-8804 or email her at meganstarr@dalmc.net.

This program is funded by Dubuque Works.

DALMC Golf Outing 2010

Thursday, June 24th at Lacoma Golf Course.
Only 10 spots left on the Blue Course!!

Foursome and hole sponsorships - \$470
Foursome only - \$320
Hole sponsorship only - \$150
Dinner only - \$25

Call 563-582-8804 to register today or go to our new website (www.dalmc.com) to register. First come, first served basis for the Blue Course for those registering a foursome and hole

sponsorship.

Upcoming Training Programs!

The Dubuque Area Labor-Management Council, in partnership with Northeast Iowa Community College (NICC), Employers Council of Iowa (ECI), and Iowa Workforce Development (IWD) will have the following training programs in 2010.

Employee Documentation and Discharge in Iowa and Illinois

Is documentation of employee discipline and discharge a good or a bad thing? It can be both! Find out why and how to document properly.

OBJECTIVES:

~Discover what laws you need to consider when disciplining employees and how to properly document discipline.

~Learn the checklist of items to consider in handling terminations - from potential liability for wrongful discharge to protecting your business from former employees raiding your customers and employees.

~"I'm baaaack." What to do with continuing issues with former employees, requests for personnel documents, unemployment claims and lawsuits.

~Learn more about the Legal Implications of Social Networking.

PRESENTERS: Rebecca Boyd Dublinske is a shareholder with Dickinson, Mackaman, Tyler & Hagen, P.C. She is a member of the firm's Employment and Labor Law Group. Rebecca practices primarily in employment law. She is a fellow of the prestigious Litigation Counsel of America and belongs to the Defense Research Institute, the Society for Human Resource Management, and the Litigation and Employment Law sections of the Iowa State and American Bar Associations. Rebecca received her B.A. with distinction in 1983 from the University of Iowa, is a member of Phi Beta Kappa, and in 1986 graduated from the University of Iowa College of Law with honors. Ann Holden Kendell is a shareholder in the same firm. Ann practices primarily in employment law, including counseling employers on hiring, discipline, termination, discrimination and harassment issues, payroll and personnel policies as well as employment litigation. Ann is the editor and contributor for "Hiring, Firing and Discipline for Iowa Employers", Association of Business and Industry HR

Compliance Library. Ann received her BS degree from Iowa State University in 1995, and her Juris Doctorate from Drake University Law School in 1998 and has been in private practice since 1999. Megan Erickson is an associate with the firm. She is the creator and principal contributor to the Social Networking Law Blog. Megan received her BS from Iowa State University in 2004 and her JD from Drake University Law School in 2007. She has been in private practice since 2007.

WHEN: Thursday, April 29, 2010 from
8:30 am - 4:00 pm

WHERE: Iowa Works - 680 Main Street -
Second Floor - Dubuque, IA. Room 231

COST: \$79.00 - includes lunch, parking in Iowa Street ramp,
and optional 6.5 HRCI credits TO REGISTER: Call NICC at
(563) 557-8271 ext. 380

FMCS Labor-Management Grants Program Accepts Applications for FY 2010

WASHINGTON, DC- The Federal Mediation and Conciliation Service has opened its labor-management grants application period for fiscal year 2010.

Grants are awarded by the Agency to promote best practices in labor-management cooperation as a way of improving collective bargaining and proactively mitigating labor-management disputes. The grant program supports the establishment and operation of joint labor-management committees at the plant level, the company level, on a community or area-wide basis, within a particular industry, and for public sector employees.

Grant applications may be submitted until June 30, 2010. Information about how to apply can be obtained online at the agency's Web site---www.fmcs.gov. Interested parties are urged to contact the FMCS Grants Office at (202) 606-8181 with any questions regarding the application process.

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